



**ELSINORE
VALLEY**
MUNICIPAL WATER DISTRICT

Staffed by:



Employment Opportunity:

Operational Technology Specialist I/II/III

The Position:

WESA is seeking the ideal candidate to perform technical and professional duties related to planning, development, testing, implementation, administration, operations, and maintenance of SCADA (supervisory control and data acquisition) and DCS (distributed control system) systems including telemetry, instrumentation, motor control centers, process control systems, and numerous other types of electronic and electrical equipment and machinery associated with municipal pumping, storage and distribution of potable, reclaimed, and agricultural water systems, and municipal water and wastewater treatment plants; and performs related duties as assigned.

Immediate Impact: The successful candidate will be given the following objectives upon hire:

- Within 3 months, demonstrate ability to troubleshoot issues related to TCP equipment.
- Within 6 months, demonstrate the ability to install radios and troubleshoot communication issues.
- Within 9 months, understand and configure basic control strategies within Onsite software.
- Within 12 months, possess or obtain a Grade I Certified Control Systems Specialist (CCST I) issued by the International Society of Automation (ISA).

The Ideal Candidate:

- Will act with integrity and in accordance with the accepted ethical standards of the district and applicable laws and regulations.
- Is an engaging team player, looking out for the common good for the organization.
- Is an effective communicator, with the ability to interact professionally with a wide range of audiences.
- Possesses an education level equivalent to the completion of the twelfth grade; Proof of technical schooling, shop courses and electrical/electronics training to provide the desired knowledge. **Additional job-related education may be required to keep pace with updated technology and merit advancement.*
- Will have 5 or more years, or the equivalent of full-time, on-the-job (hands-on) SCADA and instrumentation experience, preferable in domestic, reclaimed and agricultural water distribution, water or wastewater treatment facilities, or another related field. **Experience varies within the series.*
- Operational Technology Specialist I will possess a valid Grade 2 CWEA Electrical & Instrumentation Technologist Certification
- Operational Technology Specialist II, III will possess or obtain within (12) months a valid Level I Certified Control Systems Technician Certification issued by the International Society of Automation (ISA).
- Must possess a valid, California Class C driver's license, to be maintained throughout employment.

The Application Process: If you are interested in this opportunity, submit a completed WESA employment application online at www.evmwd.com. Resumes and certifications may be included, but will not be accepted in lieu of a completed employment application. In order to be considered, applications must be received no later than **5:30 pm on Friday, June 28, 2024.**

For questions and inquiries, please contact:
Jenielle Ravenna (951) 674-3146, ext. 8244
jravenna@wesawater.com
www.evmwd.com



Compensation: The salary range for the Operational Technology Specialist I is \$7,901.04- \$10,369.88; Operational Technology Specialist II is \$8,719.76—\$11,444.00; Operational Technology Specialist III is \$9,623.61—\$12,632.24 per month with an excellent benefits package. Placement within the salary range will be based on the candidate's qualifications and experience.

WESA offers a comprehensive benefit plan, some of which includes:

- Medical, dental, vision, accidental death and dismemberment insurance, a life insurance policy equal to two times the annual salary for the employee and a \$1,000.00 policy for eligible dependents. Benefits become effective on the first of the month following a 30-day waiting period and the Authority contributes 90% of the cost of such insurance.
- CalPERS Retirement is provided using the 2.7% at age 55 formula for "Classic" Members. Retirement is provided using the 2% at age 62 formula for "New" Members.
- Three deferred compensation plans to which an employee may voluntarily contribute up to \$23,000 per year. The Authority does not contribute to these plans.
- Twelve (12) paid holidays per year. Upon employment with WESA for one year, employees also receive one (1) floating holiday annually.
- Employees accrue vacation at the rate of 3.08 hours per two-week pay period for the first 4 years of employment; 4.62 hours for years 5-9; 6.16 hours for years 10-14; 6.47 hours for years 15-19; and 6.78 for 20+ years of service.
- Sick leave is accrued at the rate of 3.70 hours per bi-weekly pay period for a total of 96.20 hours per year with unlimited accumulation.
- Salaried/Exempt employees will receive an allotment of paid administrative leave each fiscal year. Executives are provided with sixty (60) hours of paid administrative leave per fiscal year. Managers, Superintendents, exempt Supervisors, and all other exempt staff are provided with forty (44) hours of administrative leave per fiscal year.
- Additional benefits available include: 9/80 work schedule, Direct Deposit, Flexible Spending Accounts, Employee Assistance Program, Educational Assistance, Certification Reimbursement Program, Certification Bonus Program and two credit unions.

Our Mission: The EVMWD team delivers total water management that powers the health and vibrancy of its communities so life can flourish.

The Water Employee Services Authority: WESA was established as a joint powers authority between the Elsinore Valley Municipal Water District and Meeks & Daley Water Company. As a joint powers authority, WESA provides professional water and wastewater services to both agencies. WESA is committed to:

- Professionalism—Demonstrating knowledge, effectiveness and competency when interacting with coworkers and customers while maintaining a calm, professional outward demeanor, upholding a reputation for accuracy, dependability, expertise, efficiency, and high quality through delivery of information, services, and products.
- Enthusiasm—Possessing a strong drive and desire for learning, innovation, forward thinking, and the overall desire to do your job well.
- Integrity —Being sincere and demonstrating high moral standards in principles, intentions, and actions; having an honest and open approach to all aspects of conduct that encourages loyalty, integrity, and trust.
- Inclusiveness—Conducting yourself in a manner that promotes respect and teamwork through communication and appreciation for all, understanding that each person is unique and understanding how to work with these differences to provide better service, work products, and enhance organizational culture.