



PARK MAINTENANCE WORKER I

The City of Fremont's Community Services Department has an exciting opportunity to join a dynamic team!

The Position

The City of Fremont currently has a vacancy for the position of Park Maintenance Worker I. The Park Maintenance Worker I performs routine maintenance and repair work in the care of parks, recreation areas and equipment. The selected candidate will be part of a work crew assigned to a daily work detail.

This recruitment will establish a pool of candidates to fill regular and temporary vacancies.

Examples of Job Duties

All Assignments

- Responsible for vehicle and pedestrian traffic safety in work area.
- Manually transports heavy objects, supplies and materials.
- Operates ground maintenance equipment including a backhoe and tractor attachments, as well as a variety of hand and power tools.

Trees Assignment

- Prunes and trims designated street trees to shape and improve growth.
- Operates an aerial pruning platform, brush chipper, chain saw, stump grinder, leaf blower, and pole saw.
- Drives a one-ton truck to locations where work is to be performed.
- Clears areas of leaves, using rake or blower, and remove debris.

Central Parks and Sport Complex Assignment

- Maintains lawns, trees, shrubs, ground cover, picnic tables, benches, and sprinkler systems.
- Irrigates, cultivates, prunes, plants, and transplants a variety of turf, shrubs, trees and plants.

Outlying Parks Assignment

- Maintains lawns, trees, shrubs, ground cover, picnic tables, benches, and sprinkler systems.
- Maintains and make minor repairs to playground/picnic equipment, picnic areas and athletic fields.
- Operates mowing equipment in parks and athletic fields.

Special Assignments

- Performs general painting, plumbing and carpentry.
- Maintains, repairs and renovates irrigation system controllers, valves, pipes, and related components.

Recruitment Timeline

First review of applications:

12:00 p.m. (Noon)
January 8, 2024

Interested applicants are encouraged to apply as soon as possible.

Selection Process:
Late January

Compensation & Benefits

Monthly Salary Range:
\$5,822 - \$7,076

A summary of benefits can be viewed online: [Benefits Summary](#)

The Park Maintenance Worker I is represented by the OE3 Bargaining Unit.

[Apply Here!](#)



Human Resources Department
3300 Capitol Avenue, Bldg. B
(510) 494-4660 | humanresources@fremont.gov
www.fremont.gov/humanresources

The Ideal Candidate

The ideal candidate will have knowledge of the methods, materials, and equipment used in gardening; common names and requirements of plants, trees and shrubs; characteristics of plant pests and disease and techniques for their control; operation of variety of grounds and park power equipment; and safety practices and precautions to be used in work. In addition, the successful candidate must demonstrate their ability to follow verbal and written instructions; make routine arithmetic calculations; learn traffic safety signage; and learn to operate a variety of equipment such as front-end loader, brush chipper, stump, riding mower and various mechanical equipment and vehicles.



Education and Experience

Any combination of education and/or experience that has provided the knowledge and skills necessary to satisfactory job performance would be qualifying. A typical way to obtain the required knowledge and skills would be:

Education: Graduation from high school or equivalent

Experience: Six (6) months experience performing grounds maintenance work.

Licenses/Certifications: Possession of a valid Class C California Driver's License is required at date of hire. Must obtain a Class B California Driver's License prior to completion of probation.

Application Process

How to Apply: Candidates may apply for this position by submitting a completed City application, resume and supplemental questionnaire through the online application system (Government Jobs) at: <https://www.governmentjobs.com/careers/fremontca>

Selection Process

The process may include a practical exam, oral panel and individual interviews, professional reference checks, fingerprint check for criminal history, medical evaluation, and other related test components. Only those candidates who have the best combination of qualifications in relation to the requirements and duties of the position will continue in the selection process. Meeting the minimum qualifications does not guarantee an invitation to participate in the process.

Reasonable Accommodation: Human Resources will make reasonable efforts in the examination process to accommodate persons with disabilities. Please advise Human Resources of any special needs a minimum of 5 days in advance of the selection process by calling (510) 494-4660 or emailing humanresources@fremont.gov.

The City of Fremont is an Equal Opportunity Employer.

The information contained herein is subject to change and does not constitute either an expressed or implied contract.

SUPPLEMENTAL QUESTIONNAIRE

The completion of this supplemental questionnaire is required for your application to be considered for the Park Maintenance Worker I position, and is an integral part of the examination process. This supplemental questionnaire will be used to assess your qualifications as it relates to the position. Your responses will be evaluated and compared to your application and will assist in determining which applicants will receive further consideration for the selection process.

When you apply online you will be required to respond to the following questions:

1. Please be specific in answering the Supplemental Questions as they will be used to evaluate which applications will be given further consideration in the process. Do not answer “see resume” or “see application” as these are not valid answers. Select “Yes” to reflect that you have read and understand this statement.

- Yes
- No

2. What is your highest level of education?

- Did not complete high school or equivalent
- High school diploma or equivalent
- Some college
- Associate's degree
- Bachelor's degree

3. Please specify your professional, paid work experience performing maintenance and repair work in the care of parks, recreation areas and equipment.

- None
- Less than 6 months
- 6 months to less than 1 year
- 1 year or more

4. Do you currently possess a valid Class C California Driver's License?

- Yes - I possess a valid Class C California Driver's License
- No - I do not possess a valid Class C California Driver's License, but I understand I must obtain the license by the date of hire

5. Do you currently possess a valid Class B California Driver's License?

- Yes - I possess a valid Class B California Driver's License
- No - I do not possess a valid Class B California Driver's License, but I understand I must obtain the license prior to completing the probation period.

6. Please briefly describe your work experience as it relates to the Park Maintenance Worker I position. Include any experience that you have related to: lawn and tree maintenance, irrigation, planting and general repair work. Include the type(s) of equipment you have used to perform the work.