



Apply Online Today!

Salary

Operator Trainee Rate: \$21.37/hour
Bus Operator Rate
\$23.32 - \$38.86/hour

**VTA Offers
Competitive Benefits**

- Wages
- Medical, Dental, & Vision Coverage
- Holidays, Paid Time Off, & Sick Time
- Education Reimbursement
- Career Development Opportunities
- Retirement & Pension

Become a VTA Bus Operator

An Equal Opportunity Employer

VTA is searching for customer service focused individuals who are searching for a rewarding career in public service. We provide sustainable, accessible, community-focused transportation options that are innovative, environmentally responsible, and promote the vitality of our region. Joining the VTA team opens a wealth of opportunities. We promote work-life balance, offer career advancement opportunities, and have generous benefits and pension plans.

The Road to Becoming a VTA Bus Operator

Applicants who meet the minimum qualifications for the Bus Operator position will be invited to take an in-person written examination. Written examinations include multiple-choice, video, and performance tests. Applicants who pass the examination process are then invited to participate in the interview process. Interviews for the Bus Operator position are scheduled on a rolling basis, depending on operational needs.

The Bus Operator career at VTA begins as an Operator Trainee. All new hires must start as an Operator Trainee. During a paid 9-week training period, trainees will learn how to be a VTA Bus Operator and complete mandated trainings. All candidates must successfully complete training to promote to the Bus Operator classification.

Visit our website: vta.org/about/careers
For questions, contact VTA Human Resources
at (408) 321-5575 or Personnel@vta.org

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 Santa Clara Valley
Transportation
Authority

Solutions that move you