

LOS ANGELES COUNTY DEPARTMENT OF MENTAL HEALTH

CAREER OPPORTUNITY



SENIOR DEPUTY DIRECTOR, MENTAL HEALTH (UNCLASSIFIED)

Filing Period Begins:

June 1, 2026

Annual Salary:

\$ 189,520 - \$ 294,742

This recruitment will remain open until the position is filled.



THE COUNTY OF LOS ANGELES

As the largest employer in Southern California, the County of Los Angeles has over 117,000 employees in 38 departments and an operating budget of over \$49 billion. The County provides vital and wide-ranging public services to a diverse population of 10 million residents. With 88 cities and more than 120 unincorporated areas, the County is proud of our vast multicultural populations, speaking more than 220 languages. We endeavor to hire individuals who understand and represent the various communities within our County.

DEPARTMENT OF MENTAL HEALTH

As the nation's largest county mental health department with an annual budget exceeding \$4 billion and over 7,500 budgeted positions, the Los Angeles County Department of Mental Health (LACDMH) directly operates over 180 program sites and more than 750 co-located sites. LACDMH contracts with approximately 1,000 providers, including non-governmental agencies and individual practitioners who provide a spectrum of mental health services to people of all ages in support of hope, recovery, and wellbeing.





THE POSITION OVERVIEW

The Senior Deputy Director, Mental Health is an unclassified position with overall responsibility for providing clinical and administrative leadership across mental health programs serving specific populations and ensuring compliance with regulatory and funding requirements.

LACDMH is seeking to fill two key leadership positions in the areas shown below. The Senior Deputy Director, Outpatient Care Services and Senior Deputy Director, Prevention and Child WellBeing report to the Chief Medical Officer.

Outpatient Care Services

As the County Mental Health Plan, LACDMH provides an array of mental health services and supportive services (employment assistance, housing linkages, and community support) to clients of all ages through our directly operated clinics and contracted providers. Structured outpatient programs are also offered to individuals requiring additional support, such as intensive case management and 24/7 support, as well as specialty mental health services for peers, CalWorks and other priority populations.

Prevention and Child Wellbeing

LACDMH is dedicated to enriching the lives of children and youth who are 0 to 25 years old experiencing mental health challenges by providing a wide range of client-centered, family-focused continuum of care beginning with early intervention, outreach/engagement, access and linkage, child and youth wellbeing, and intensive services. LACDMH also provides prevention services focused on reducing risk factors or stressors by building protective factors in early intervention, outreach, stigma and discrimination reduction, and suicide prevention.

ESSENTIAL JOB DUTIES

- Oversees and directs, through subordinate Deputy Directors, the administration of mental health programs and services, including the formulation and development of policies related to delivering all mental health services throughout the County that ensure compliance with applicable County policies and procedures, as well as State and federal laws.
- Oversees the development, implementation, and evaluation of specialty mental health programs, ensuring high-quality, client-centered care and coordinated service delivery.
- Plans, organizes, assigns, directs, and evaluates administrative functions such as planning, budget preparation and monitoring, personnel selection and development, audits, and policy interpretations and report preparation.
- Works closely with quality improvement, compliance, and data teams to monitor outcomes and implement program enhancements.
- Evaluates the effectiveness of LACDMH goals and objectives and collaborates with executive leadership on organizational strategy and resource planning to strengthen the LACDMH workforce and enhance service delivery to clients.
- Builds and maintains strategic partnerships on organizational strategy, program expansion, and resource planning to support integrated, high-quality mental health services across systems of care.
- Represents LACDMH and liaises with internal and external County partners, including the Board of Supervisors, other County departments, city and State entities, law enforcement agencies, and private agencies.



REQUIREMENTS

Four (4) years extensive managerial experience in a large, complex mental health setting.

COMPENSATION & BENEFITS

\$189,520 - \$294,742 (R16)

The appointee will receive an annual salary commensurate with qualification and an excellent program of benefits that allow employees to choose the benefits that meet their specific needs.

Retirement Plan – New appointees will participate in a contributory defined plan.

Cafeteria Benefit Plan – The County funds its cafeteria plan using a tax-free contribution of an additional 14.5% - 17% of the employee's monthly salary.

Flexible Spending Accounts – The County contributes \$75 per month to an employee's dependent care spending account in addition to tax-free medical and dependent care spending accounts.

Savings Plan (401k) – Optional tax-deferred income plan that may include a County matching contribution of up to 4% of the employee's salary.

Deferred Compensation Plan (457) – Optional tax-deferred income plan that may include a County matching contribution of up to 4% of the employee's salary.

Non-Elective Days – 10 paid days per year with the option to buy elective annual leave days. Annual leave can be used for vacation sick, or personal leave.

Holidays – 13 paid days per year.

HOW TO APPLY

Qualified candidates are invited to submit a statement of interest with a resume detailing positions held in a managerial capacity.

Please submit required documents to:
exams@dmh.lacounty.gov

In the subject line of the email, please indicate:
Senior Deputy Director, Mental Health (UC)

For confidential inquiries, please contact:
Sheenia Stewart
LACDMH Human Resources
smstewart@dmh.lacounty.gov

